**Application Form**

**Post applied for: Head Gardener**

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| --- | --- |
| Full name |  |
| Address  (Including postcode) |  |
| Email Address |  |
| Telephone |  |

Do you meet the essential criteria in the person specification?

At this point we are not asking for details but will require you to evidence this and provide examples at interview stage.

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| **Attributes, skills, knowledge and experience** | **Yes** | **No** |
| Horticultural qualifications (or qualifications in a similar area) to National Diploma Standards (desirable) |  |  |
| Experience of a wide range of garden maintenance work (at least 2 years), including horticultural knowledge, specifically around common domestic plants (essential) |  |  |
| Health and safety awareness to include risk assessments and safe operating of equipment (essential) |  |  |
| Experience of supervising and motivating staff (essential) |  |  |
| Excellent customer service skills (essential) |  |  |
| Evidence of positive mental health values including an understanding of the challenges faced by people experiencing mental health conditions / lived experience of mental health problems (essential) |  |  |
| A full clean driving licence (essential) |  |  |
| An understanding of mental health and/or personal experience |  |  |

In this section of the form, we will ask you to explain why you are suitable for the role - please refer to our values listed below and show how your current and previous work, lived-experience, training, voluntary work and activities outside the work environment enable you to meet these criteria.

We are looking for someone to join our team who shares our charity’s values:

★ We stand for hope and positive change

★ We engage critically and constructively with key issues in mental health

★  We are realistic about the barriers and exclusions which people living with mental health conditions have to face

★  We strive to be inclusive and respectful

★  We value the knowledge, ideas, and skills of people living with mental health conditions

★  We are innovative and creative

Please don’t write any more than 500 words – to keep the process fair, we will not consider any information provided beyond the word count.

In your own words, please tell us a bit about how you feel you represent each of our charity's values. You are welcome to talk about your work, volunteering or personal life.

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**Please return this form, along with the equal opportunities monitoring form to** [info@sheffieldflourish.co.uk](mailto:info@sheffieldflourish.co.uk)