**Job Description – Oasis Gardening Associate**

**About us**

Sheffield Flourish is an award-winning innovative charity. We aim to support people living with mental health conditions to use their skills, ideas and talent to build the lives they wish to lead.

Our organisation manages two websites: Sheffield Flourish and the Sheffield Mental Health Guide. Alongside this, we support community organisations working in creative arts, gardening and vegetable growing, football and more (check out CAST, Oasis, and Brunsmeer Awareness FC).

Sheffield Flourish is committed to making the most of the assets in our community, working collaboratively with our community wherever possible. We use digital wherever it works, but also recognise the need for face to face interactions.

Our values are very important to us and run through all of our activities:

* We stand for hope and positive change
* We engage critically and constructively with key issues in mental health
* We are realistic about the barriers and exclusions which people living with mental health conditions have to face
* We strive to be inclusive and respectful
* We value the knowledge, ideas, and skills of people living with mental health conditions
* We are innovative and creative

In delivering our aims and objectives we aim to build confidence, improve wellbeing, increase understanding of mental health issues, challenge stigma, and reduce social exclusion and isolation.

We are a small hard-working team, ambitious for change and keen to make a significant positive impact on mental health in Sheffield and beyond.

**Oasis Gardening**

Oasis is a mental health friendly gardening and food growing enterprise, welcoming people from all walks of life. Oasis Gardening is one of Sheffield Flourish’s enterprises that combines wellbeing gardening activities that support people with their mental health, and a garden maintenance business that works mainly in the upkeep of residential gardens.

The wellbeing gardening runs three sessions over the summer period and one session over winter.

**The Role**

We are looking for a keen gardener, with experience of running groups for vulnerable adults, to provide cover support for the Oasis Manager during a month sabbatical in August. The role will include planning the gardening sessions, welcoming new attendees, ensuring the session is run safely and creates a supportive environment.

We are also looking for candidates with an understanding of and commitment to our values (see above).

**Key responsibilities**

**Responsible to: Oasis Manager**

**Oasis Gardening Sessions**

* Provide weekly gardening sessions during August (two weeks of training provided in July) for volunteers and attendees on:
* Monday afternoon from 12.30 – 5pm
* Tuesday afternoons 1.00 – 5.30pm
* Friday afternoons 1.00 – 5pm

Please note, these times include set-up and pack down

* Work with attendees to manage the gardening tasks throughout August, as outlined by the Oasis Manager. Guide volunteers in the skills required to manage the polytunnels and vegetable garden.
* Prepare and delegate jobs to support and train new and current attendees.
* Be responsible for maintaining health and safety practices; assisting attendees to follow procedures.
* Open up and close down each site
* Be responsible for the administrative tasks of attendee records and contributing to a weekly email to attendees.
* A commitment to our guiding principles and wider organisational aims and objectives.
* Communicate with Sheffield Flourish Managing Director any concerns.
* Provide a handover (either written or in person) to the Oasis Manager on their return from sabbatical.
* Work with the Oasis team and volunteers in accordance with the culture, values and policies of Sheffield Flourish.

**Person specification**

You will need to demonstrate evidence of the following attributes, skills, knowledge and experience:

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| Experience and interest in gardening | Essential |
| Experience of working with vulnerable adults and maintaining a supportive environment | Essential |
| Evidence of positive mental health values including an understanding of the challenges faced by people experiencing mental health conditions / lived experience of mental health problems | Essential |
| Knowledge and understanding of safeguarding of vulnerable adults | Essential |
| Knowledge and understanding of working to health and safety guidelines | Essential |

**Terms of employment**

* 6-week contract starting on 17th July and finishing 1st September
* 13.5 hours per week
* An enhanced DBS check will be required.
* Salary will be £11.45 per hour

**To apply**

For further information and to arrange a chat to discuss the role and your experience email [info@sheffieldflourish.co.uk.](mailto:info@sheffieldflourish.co.uk)

Deadline: Friday 30th June 5pm