**Application Form**

**Post applied for:**

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| --- | --- |
| Full name |  |
| Address  (Including postcode) |  |
| Email Address |  |
| Telephone |  |

Do you meet the essential criteria in the person specification?

At this stage, we are not asking for details – we will explore these further with you, if you are invited to an interview. If you do not meet these criteria, you will not be shortlisted, so please be honest and don’t send in your application.

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| **Attributes, skills, knowledge and experience** | **Yes** | **No** |
| Experience of operating a business including budgeting, organisational growth and development | Essential |  |
| Experience of a wide range of garden maintenance work (at least 2 years), including horticultural knowledge, specifically around common domestic plants | Essential |  |
| Experience of managing and motivating staff | Essential |  |
| Excellent customer service skills | Essential |  |
| Evidence of positive mental health values including an understanding of the challenges faced by people experiencing mental health conditions / lived experience of mental health problems | Essential |  |
| A full clean driving licence | Essential |  |

In this section of the form, we will ask you to explain why you are suitable for the role - please refer to our values listed below, and show how your current and previous work, lived-experience, training, voluntary work and activities outside the work environment enable you to meet these criteria.

We are looking for someone to join our team who shares our charity’s values:

★ We stand for hope and positive change

★ We engage critically and constructively with key issues in mental health

★  We are realistic about the barriers and exclusions which people living with mental health conditions have to face

★  We strive to be inclusive and respectful

★  We value the knowledge, ideas, and skills of people living with mental health conditions

★  We are innovative and creative

Please don’t write any more than 500 words – to keep the process fair, we will not consider any information provided beyond the word count.

In your own words, please tell us a bit about how you feel you represent each of our charity's values. You are welcome to talk about your work, volunteering or personal life.

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**Please return this form, along with the equal opportunities monitoring form to** [info@sheffieldflourish.co.uk](mailto:info@sheffieldflourish.co.uk)