Sheffield Flourish acknowledges that certain groups of people face discrimination, oppression or disadvantage in society, including ethnic minorities, women, homosexuals, and the disabled.

Sheffield Flourish is committed to the Equality Act 2010 and equal opportunities in its employment practices, client services and training provision. In order to assist Sheffield Flourish in implementing its policy you are requested to answer the questions below.

This information will be used solely for monitoring purposes. It will be separated from your application form on receipt and not be seen by those short-listing. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**1. I would describe my ethnic origin as: *(please tick the appropriate box)***

 🞏 Asian or Asian British – Bangladeshi

🞏 Asian or Asian British – Indian

🞏 Asian or Asian British – Pakistani

🞏 Asian or Asian British – Any other Asian background

🞏 Black or Black British – African

🞏 Black or Black British – Caribbean

🞏 Black or Black British – Any other Black background

🞏 Chinese

🞏 Mixed – White and Asian

🞏 Mixed – White and Black African

🞏 Mixed White and Black Caribbean

🞏 Mixed – Any other Mixed Background

🞏 Romany

🞏 White – British

🞏 White – Irish

🞏 White – Any Other White Background

🞏 Other (specify if you wish)

🞏 Prefer not to say

**2. My gender is:** 🞏 Male🞏 Female🞏 Other (specify if you wish)🞏 Prefer not to say

**3. Date of birth:**

🞏 Prefer not to say

**4. The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.**

**Do you consider yourself to be disabled?**

**🞏** Yes.

Please specify:

**🞏** No

🞏 Prefer not to say

**5. I would describe my sexual orientation as: *(please tick the appropriate box)***

🞏 Bisexual

🞏 Gay man

🞏 Gay woman/lesbian

🞏 Heterosexual/straight

🞏 Other (specify if you wish):

🞏 Prefer not to say

**6. I would describe my religion or beliefs as: *(please tick the appropriate box)***

|  |  |
| --- | --- |
| 🞏 No religion 🞏 Buddhist 🞏 Christian (including Church of England, Catholic, Protestant and all other Christian denominations) 🞏 Hindu  | 🞏 Jewish 🞏 Muslim 🞏 Sikh 🞏 Other (specify if you wish): 🞏 Prefer not to say |