**Job Description – Associate Gardener**

**About us**

Sheffield Flourish is an award-winning innovative charity. We aim to support people living with mental health conditions to use their skills, ideas and talent to build the lives they wish to lead.

Our organisation manages two websites: Sheffield Flourish and the Sheffield Mental Health Guide. Alongside this, we support community organisations working in creative arts, gardening and vegetable growing, football and more (check out CAST, Oasis, and Brunsmeer Awareness FC).

Sheffield Flourish is committed to making the most of the assets in our community, working collaboratively with our community wherever possible. We use digital wherever it works, but also recognise the need for face to face interactions.

Our values are very important to us and run through all of our activities:

* We stand for hope and positive change
* We engage critically and constructively with key issues in mental health
* We are realistic about the barriers and exclusions which people living with mental health conditions have to face
* We strive to be inclusive and respectful
* We value the knowledge, ideas, and skills of people living with mental health conditions
* We are innovative and creative

In delivering our aims and objectives we aim to build confidence, improve wellbeing, increase understanding of mental health issues, challenge stigma, and reduce social exclusion and isolation.

We are a small hard-working team, ambitious for change and keen to make a significant positive impact on mental health in Sheffield and beyond.

**About Oasis Gardening**

We run regular gardening groups which support people to improve their mental health and wellbeing through gardening, being outdoors, and being part of a supportive group. Income from our Oasis Gardening Service funds these sessions to go ahead. The Gardening Service is available across Sheffield, and we offer regular maintenance, and one-off gardening jobs.

**The Role**

Our Associate Gardener will join our small and supportive team, usually working with one other person, but sometimes alone, to complete gardening jobs in customers gardens. The job role will begin in the Autumn with 1 day a week, which will be on a Thursday. There may be an option to expand working hours within the next year as the business grows. Gardening tasks will involve regular maintenance, one off clearing and tidying, hedge cutting, building fences, building raised beds, planting, pruning, weeding, mowing, and more!

The successful candidate will be able to complete gardening tasks to a high standard and will have an understanding of and commitment to our values (see above).

It is also desirable but not essential that they will also have a full, clean driving licence and be able to demonstrate safe driving practice, as they will use our vehicles to drive tools and other staff members, between jobs. This is desirable but not essential.

**Key responsibilities**

**Responsible to: Oasis Assistant Manager**

**Oasis Gardening Contract Work**

1. Deliver garden maintenance work for the enterprise.

2. Deliver practical horticulture and landscaping work.

3. Follow good health and safety practices.

4. Maintain good working relationships within the team, with customers and other organisations.

5. Work in a range of locations.

6. Wear appropriate clothing including PPE and the fleeces provided to promote the service.

7. Deliver work within the law, with regard for both public safety and to protect wildlife.

8. To represent the Oasis Gardening Service and Sheffield Flourish

9. Such other tasks as may be required which are consistent with the duties and responsibilities of the post.

10. To drive the Oasis vehicle safely and responsibly at all times.

11. To use the Oasis Gardening tools safely and confidently, and to ask for help if you’re unsure.

**Terms of employment**

* You will be working as self-employed and are responsible for paying your own tax
* You will start with core hours of 2 full days, with the option of regular additional work.
* Available working hours may vary due to the seasonal nature of gardening work.
* An enhanced DBS check will be required.
* Must be over 25 to be insured to drive our vehicles.
* Salary will be **£9.50** per hour